Q1. **Professional Development Narratives – North Central Region**
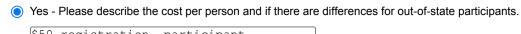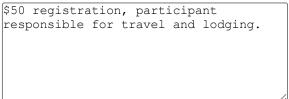Subject Area #4: Cultural Competency

Training on cultural competency, diversity, equity, and inclusion (DEI) helps our staff advance a diverse, equitable and inclusive community and workplace. This training helps staff understand the roles of power, privilege, oppression, and social identities within our communities and organizations, and broadens understanding of historical and current barriers that impact the lives of constituents and colleagues at personal, interpersonal, institutional and culture levels. Training in DEI and cultural competency helps staff to understand their own culture, socialization and social identities and to recognize and appropriately respond and adapt to cultural similarities and differences.

Q2. Which state do you represent?

○ Illinois

○ Indiana

○ Iowa

⦿ Kansas

○ Michigan

○ Minnesota

○ Missouri

○ Nebraska

○ North Dakota

○ Ohio

○ South Dakota

○ Wisconsin

○ Other: [   ]

Q3. Please provide your name.

First Name   Jennifer

Last Name   Wilson

Q4. Please provide your email address

jrwilson@ksu.edu

Q5. Provide a brief description of the professional development program that addresses Cultural Competency. [Less than 250 words.]
*If you do not offer training on Cultural Competency, please state that here, and return the survey.

Navigating Difference aims to help participants become more aware of their own personal and organizational cultures, examine how personal and organizational cultures affect our ability to work with others who are different, and builds skills to increase competencies to work with others who are different.

Q6. Please provide a title (or short one-sentence description) that can be used to identify the training.

Navigating Difference

Q7. Describe the intended audience for this training (e.g., is it part of on-boarding for all Extension staff, does it focus on staff with a certain level of experience, is it for specific program areas, are their elements designed for unique aspect of community/county-based educators versus state specialists, etc.). [Less than 100 words.]

Any extension professional is welcome to attend this training.

Q8. What are the core skills this training will instill in the audience? [Less than 250 words, and bulleted examples are encouraged.]

* Engage in culturally diverse settings, initiatives and programs *Communicate effectively across cultures *Integrate cultural competencies in planning, delivery and evaluation of programming

Q9. Please check ALL key words that apply to this professional development opportunity.

- ☐ communication skills (personal/educator)
- ☐ communication skills (delivery programs)
- ☐ conflict (management/resolution)
- ☐ digital program delivery
- ☐ digital learning principles
- ☑ Diversity, Equity, Inclusion (DEI)
- ☐ evaluation
- ☐ facilitation
- ☐ goal setting
- ☑ leadership
- ☐ marketing
- ☐ mentorship

- ☐ needs assessments
- ☐ onboarding (included in general onboarding)
- ☐ orientation to CES (included in general onboarding)
- ☐ partners
- ☐ risk management
- ☑ reaching new audiences
- ☐ teaching skills/techniques
- ☐ volunteers (in delivering programs and teaching roles)
- ☐ volunteer (overall management and coordination)
- ☐ volunteer - systems
- ☐ other: [explain] [_____]

Q10. How is this training offered? [Check all that apply]

- ☑ Face-to-face / in person
- ☐ Live/interactive zoom/webinar (internet based, time-fixed, with the instructor)
- ☐ Asynchronous learning
- ☐ Other: Please describe:

[text box]

Q11. Is this training open to other states/institutions?

- ○ No
- ● Yes - How do other states/institutions access the training and describe any permissions that need to be obtained to utilize this training:

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We have allowed other states to attend
our sessions when space permits.
Contact Jennifer Wilson at
jrwilson@ksu.edu.
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Q12. Is there a registration/tuition/fee to participants?

- ○ No (please continue the survey)

◉ Yes - Please describe the cost per person and if there are differences for out-of-state participants.

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$50 registration, participant
responsible for travel and lodging.
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Q13. Provide a website for additional information, if applicable.

Q14. Provide a name and contact information of someone who can answer questions about this training.

Jennifer Wilson, jrwilson@ksu.edu

Location Data

Location: (39.1918, -96.5818)

Source: GeoIP Estimation